Protected characteristic

3: Evidence used in developing the policy

Set out the evidence on impacts that you have collected in the development of the policy.

Involvement and consultation In assessing the impact(s) set out above what evidence has been collected from involvement, engagement or consultation? Who was involved, when and how?	Consultation through service choices process, online survey etc. A three stage approach has been carried out which consists of: 1. Existing crossing facilities in place (pelican, zebra) 2. Uar • Á } of ^ ok ar ar A pedestrian/vehicle volumes 3. Only senior school children cross			
Data and research Please specify what research was carried out or data collected, when and how this was done, and what other available research or data did you use?	As set out above in the three stage test above.			
Partners' data and research What evidence has been provided by partners? Please specify partners.	Representation through the consultation process.			
Gaps and uncertainties Have any gaps or uncertainties been identified in your understanding of the issues or impacts that need to be further explored?	Sites been tested against the three stage approach.			

6: Summary

Name of policy: Removal of School Crossing Patrollers at 32 sites across Argyll and Bute

This policy will help the council to meet the general equality duty to eliminate discrimination; advance equality of opportunity; and foster good relations by:

Eliminate discrimination

State how the policy will eliminate discrimination

By applying the three stage criteria approach.

Advance equality of opportunity

State how the policy will advance equality of opportunity

As set out above

Foster good relations

State how the policy will affect good relations

This policy will reduce crossing facilities available across Argyll and Bute which could be detrimental to good relations.

When completed, the assessment must be signed off by the lead officer and by the relevant Head of Service.

Signed:

Lead Officer Tom Murphy

Date: Jan 2016

Signed:

Head of Service Jim Smith

Date: Jan 2016

Completed assessments must be sent to: equality@argyll-bute.gov.uk for quality control, recording and publishing on the councile A ^à• ã* ÈÁ