

## Argyll and Bute Council: Equality and Socio-Economic Impact Assessment


### Section 1: About the proposal

<b>Title of Proposal</b>
Reduction in staff for roads maintenance team

<b>Intended outcome of proposal</b>
More efficient use of council resources using a HUB bringing together all programming, scheduling, monitoring and planning functions. This will reduce duplication across the area teams and brings budget savings through further staff reductions as agreed at February 2018 budget meeting .

<b>Description of proposal</b>
Argyll and Bute Council have a funding shortfall of 9 million pounds for 2019/20, to assist in reducing this shortfall it has been identified that a saving of £47K can be made by reducing the Road Maintenance Team within RAS by one FTE member of staff. This post is currently vacant and the HUB will assist in reducing the requirement for this individual post.

<b>Business Outcome(s) / Corporate Outcome(s) to which the proposal contributes</b>
n/a

<b>Lead officer details:</b>	
Name of lead officer	<b>Hugh O'Neill</b>
Job title	<b>Network and Standards Manager</b>
Department	<b>RAS</b>
<b>Appropriate officer details:</b>	
Name of appropriate officer	<b>Jim Smith</b>
Job title	<b>Head of Service</b>
Department	<b>RAS</b>
Sign off of EqSEIA	
Date of sign off	<b>03/01/2019</b>

<b>Who will deliver the proposal?</b>
Roads and Amenities Service

### Section 2: Evidence used in the course of carrying out EqSEIA

<b>Consultation / engagement</b>
This post is vacant, it was agreed internally that this could be used as a saving in line with the Hub going live.

<b>Data</b>
As above

**Other information**

Argyll and Bute Council have a 9 million pound funding gap for 2019/20 and will be required to transform how we work so that we can deliver the services our communities need. The introduction of the HUB as stated previously will see a reduction in duplication as well as more efficient use of resources.

**Gaps in evidence**

No specific public consultation has been carried out prior to this proposal going ahead.

### Section 3: Impact of proposal

**Impact on service users:**

	Negative	No impact	Positive	Don't know
<b>Protected characteristics:</b>		X		
Age		X		
Disability		X		
Ethnicity		X		
Gender		X		

**Negative**

**No  
impact**

**Positive**

**Don't**