

# Equality Impact Assessment

## Section 1: About the proposal

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| <b>Title of Proposal</b>   |
| Review of care at home service support for people living in Bowman Court (independent tenancies) and patients receiving inpatient care at MICH (3 bedded in patient unit). |

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| <b>Intended outcome of proposal</b>   |
| Health & Social Care support is delivered as standard in line with HSCP Care at Home services and inpatient care reflects safe staffing levels. |

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| <b>Description of proposal</b>   |
| Bowman Court is a small complex of 12 homes managed by West Highland Housing Association, tenants with care needs are supported by internal Care at Home service . An overnight support service delivers support to people accessing respite (as required) and to the 3 bedded Mull & Iona Community Hospital.<br><br>The proposal is to review the service in line with good practice and ensuring the best use of resources. This also fits with the Partnership's review of all care at home. |

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| <b>HSCP Strategic Priorities to which the proposal contributes</b> |
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| <b>Lead officer details</b>        |   |
| Name of lead officer               | <b>Caroline Cherry</b>  |
| Job title                          | <b>Head of Service , Older Adults and Community Hospitals</b> |
| Department                         | <b>Argyll &amp; Bute HSCP</b>                                 |
| <b>Appropriate officer details</b> |   |
| Name of appropriate officer        | <b>Morven Gemmill</b>   |
| Job title                          | <b>Locality Manager</b>                                       |
| Department                         | <b>Argyll &amp; Bute HSCP</b>                                 |

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|------------------|-------------------|
| Sign-off of EIA  | Draft, 28.02.2020 |
| Date of sign-off |                   |

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| <b>Who will deliver the proposal?</b>                              |
| Locality Manager, Care at Home Manager , Service Manager Resources |

## Section 2: Evidence used in the course of carrying out EIA

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| <b>Consultation / engagement</b> |
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List the partners / services / teams that will deliver the proposal.

|                                | Negative | No impact | Positive | Don't know |
|--------------------------------|----------|-----------|----------|------------|
| Sex                            |          | x         |          |            |
| Gender reassignment            |          | x         |          |            |
| Marriage and Civil Partnership |          | x         |          |            |
| Pregnancy and Maternity        |          | x         |          |            |
| Religion                       |          | x         |          |            |
| Sexual Orientation             |          | x         |          |            |
| <b>Fairer Scotland Duty:</b>   |          |           |          |            |
| Mainland rural population      |          | x         |          |            |
| Island populations             |          |           | x        |            |
| Low income                     |          |           | x        |            |
| Low wealth                     |          |           | x        |            |
| Material deprivation           |          | x         |          |            |
| Area deprivation               |          | x         |          |            |
| Socio-                         |          |           |          |            |